



Graduate Nurse Program

2024



Cabrinis



ABOUT US

Cabrini Health is one of the largest private healthcare services in Victoria.

With hospitals in Malvern, Brighton and Elsternwick, Cabrini offers a comprehensive range of acute, emergency, surgical, rehabilitation, palliative care, mental health and homecare services.

Our Values

Compassion

Integrity

Courage

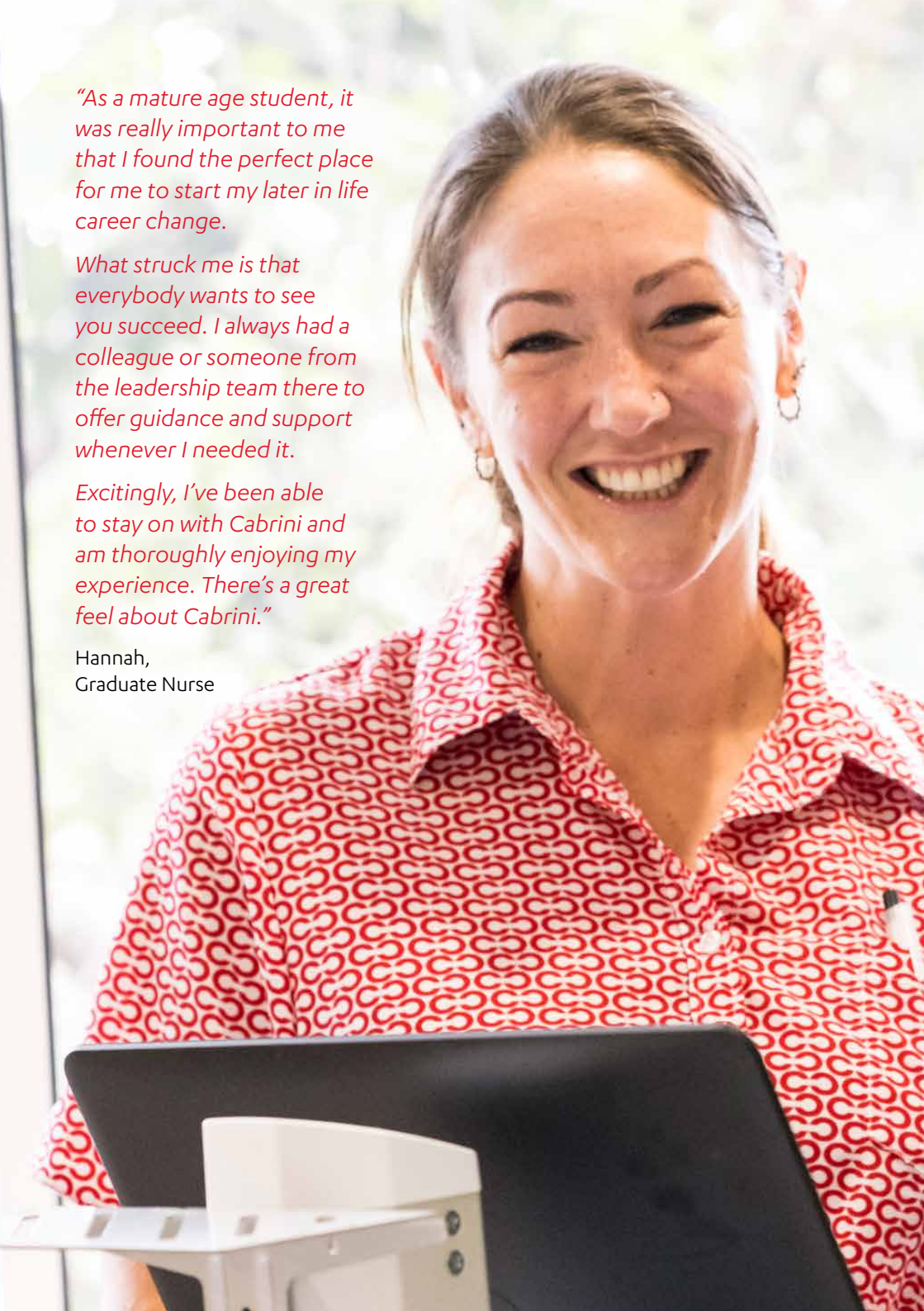
Respect

Specialty services

Cabrini is a leader in:

- Comprehensive cancer care
- Maternity services
- Cardiac care
- Orthopaedics
- Emergency care





“As a mature age student, it was really important to me that I found the perfect place for me to start my later in life career change.

What struck me is that everybody wants to see you succeed. I always had a colleague or someone from the leadership team there to offer guidance and support whenever I needed it.

Excitingly, I’ve been able to stay on with Cabrini and am thoroughly enjoying my experience. There’s a great feel about Cabrini.”

Hannah,
Graduate Nurse

ABOUT OUR GRADUATE PROGRAM

Cabrini offers nursing graduates a dynamic and supportive transition to professional practice Graduate Program with unmatched educational support and supernumerary time.

Cabrini's Graduate Program spans 12 months and offers up to two different clinical rotations, including a specialty stream such as Perioperative Services, Emergency Department, or Paediatrics.

Applicants are asked to nominate up to three rotation preferences, with at least one guaranteed preference.

The program provides graduates with interactive study days, career guidance, and debriefs throughout the year.

Participants have access to a variety of support throughout the program, including:

- Interactive study days, where they can expand their knowledge and skills, learning from our experienced educators and leaders
- Generous supernumerary time to transition knowledge to practice
- Career guidance
- Debrief opportunities

With a dedicated Clinical Educator, we ensure graduates are guided as they transition from their study into practice, with opportunities throughout the program to check in with nurse managers and educators.

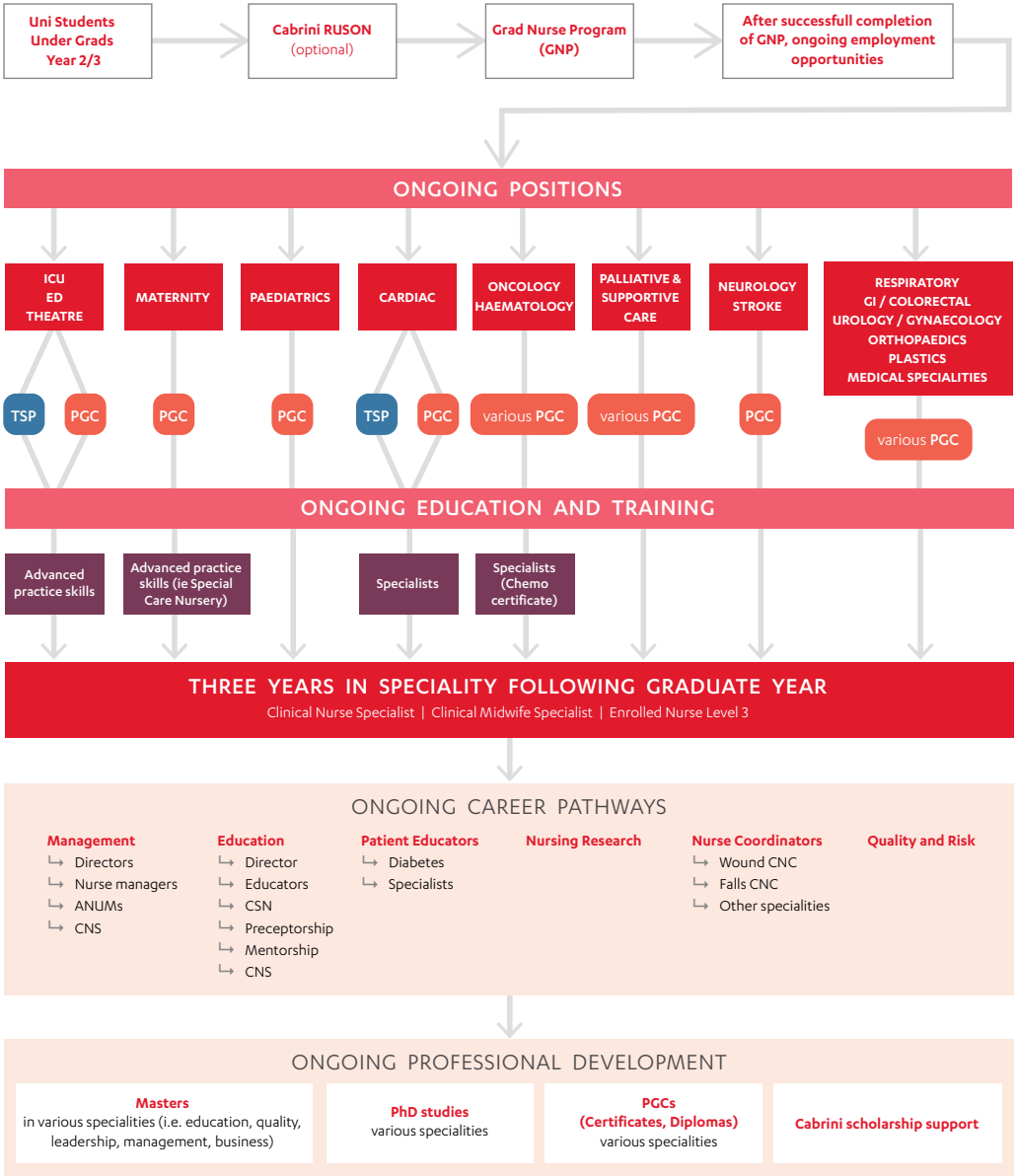
Cabrini has several professional development opportunities that take graduates beyond their graduate program year, including the chance to partake in post-graduate studies and other transitions to specialty practice areas like emergency, perioperative, and cardiac.

Our program offers you:

- Your choice of a full-time or part-time position
- An ongoing, permanent employment contract
- Your choice of two rotations (at least one preference guaranteed) at our Malvern, Brighton, and Elsternwick campuses
- Exceptional bedside educational support
- Development and networking events

NURSING PATHWAYS AT CABRINI

TSP - Transition to Speciality Practice
PGC - Post Graduate Certificate Studies
CNS - Clinical Nurse Specialist
CSN - Clinical Support Nurse
CNC - Clinical Nurse Coordinators



CAREER SECURITY

Successful applicants will be offered the choice of a full-time (38 hours per week) or part-time (30.4 hours per week) employment contract. At the conclusion of the 12-month Program duration, our graduates are supported in their deployment to a guaranteed, ongoing role on one of our wards or speciality areas.

The Program seeks to ease the transition into the unique nursing workforce and prepare our Graduates for their nursing career. Rostering flexibility is encouraged, and experience will be gained working daytime, evening, weekend, and night shifts. Shift lengths are generally 7.6 hours, however this may differ between wards.

Cabrini has many professional development opportunities to take participants beyond their Graduate Program year, including the chance to partake in post-graduate studies and other Transitions to Specialty Practices critical care areas. Our Graduate Program alumni have also developed careers beyond nursing, working in education, leadership, quality, compliance, and corporate services.

Additional benefits

- Free uniforms
- On-site car parking
- Discounted MYKI Commuter Club public transport fares
- Maximum salary packaging benefit of up to \$15,900 tax-free per year, plus Meals and Entertainment card value up to \$2,600
- Salary packaging of Apple watches, iPhones, and iPads available
- Post-graduate study support and scholarship opportunities
- Multiple nursing specialties and career paths are available

PROGRAM ROTATIONS

Program rotations are offered in the following wards, specialities and locations:

Malvern

Acute Cardiac Services

Treating cardiac medical conditions and acute procedures such as cardiac angiograms, thoracic and post cardiothoracic procedures.

Respiratory and Medical Services

Treating acute and chronic respiratory and medical conditions.

Orthopaedic and Neurosurgery

Caring for postoperative patients who have had joint replacements, neurosurgery, or intracranial procedures.

Vascular, Plastics and Upper GI

Caring for patients post plastic, reconstructive, cosmetic, upper gastrointestinal or vascular procedures.

Colorectal, Hepatobiliary and Upper Gastrointestinal

Acute surgical ward specialising in major and complex colorectal, hepatobiliary, and upper gastrointestinal surgery.

Urology and Gynaecology

Caring for patients post urology and gynaecology procedures such as TURP, radical prostatectomy and hysterectomies.

Short Stay Orthopaedic and Neurology

Caring for patients who have undergone ankle, shoulder, spinal and other similar surgery.



Acute Gerontology

Medical ward specialising in care for patients with acute and chronic medical conditions.

Stroke and Neurological

Medical ward specialising in care for patients post stroke and acute/ chronic medical conditions.

Oncology (inpatient)

Caring for a wide range of oncology patients across the spectrum of their oncology experience.

Perioperative Services

Exposure to 19 operating theatres, including two brand new state-of-the-art theatre. Exposure to all speciality surgeries through a rotation of scrub scout, anaesthetics or PACU.



Brighton

General Medical and Oncology Caring for a wide range of oncology patients and those with general medical conditions.

Short Stay Surgical

Caring for patients post surgeries, including ENT, orthopaedics, plastics, paediatrics, and breast cancer surgery.

Rehabilitation and orthopaedic

Specialising in the care and rehabilitation of surgical patients.



Elsternwick

Mental Health at the Lisa Thurin Women's Health Centre

Cabrini Women's Mental Health at the Lisa Thurin Women's Health Centre in Elsternwick focuses on the treatment of mental health conditions including mood disorders, burnout, stress and addiction in Australia's first women's-only mental health facility.

APPLICATION PROCESS

All applications must be received via cabrini.com.au/work-with-us/graduate-nurse. Applicants are required to provide the following material:

- CV, including details of clinical placements undertaken
- Details of two clinical referees (name, position title, email address)
- Certified copies of your academic transcript
- Two recent acute clinical placement reports (including your final year)

Shortlisted candidates will be emailed an invite to participate in a video interview. These will commence before the application closing date of 30 July 2023.

Candidates who are further shortlisted from their video interview will be invited to attend a Cabrini Graduate Discovery and Assessment Day.

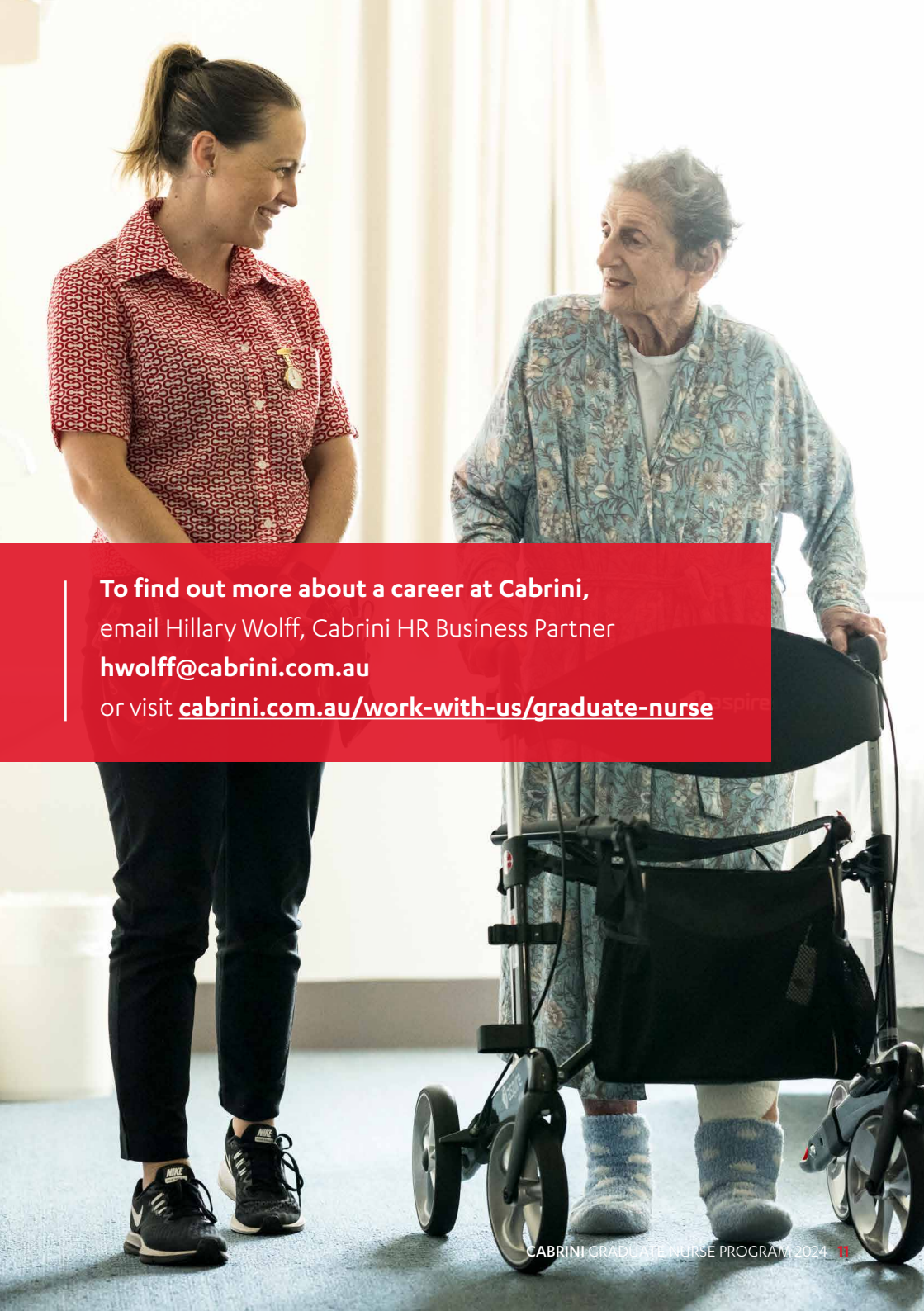
This will involve a face-to-face interviews, team assessments, a hospital tour, and an opportunity to network with our current and past Graduates, Nurse Managers and other Cabrini leaders.

“My favourite part of being a Cabrini Graduate Nurse is the incredible education and support from the team.

Never have I ever felt alone in all my tasks, and I wake up with an excitement knowing I get to work in a nurturing and encouraging environment.”

Christine Serion, Graduate Nurse





To find out more about a career at Cabrini,
email Hillary Wolff, Cabrini HR Business Partner
hwolff@cabrini.com.au
or visit cabrini.com.au/work-with-us/graduate-nurse