

# Cabrini Australia Group

2021-2025 Strategy

## OUR MISSION

### WHO WE ARE

We are a Catholic health group inspired by the spirit and vision of Mother Cabrini and the Missionary Sisters of the Sacred Heart of Jesus.

### WHAT WE BELIEVE

We are a community of care, reaching out with compassion, integrity, courage and respect to all we serve.

### WHAT WE DO

We provide excellence in all of our services and work to identify and meet unmet needs.

### Values

Our values form the base of our mission, are built around what we believe and drive how we act. They are drawn from Mother Cabrini's life and reflect her heart, her spirit, her conviction and her approach.

### COMPASSION

Our drive to care is not just a professional duty to provide excellent quality care but is born of a heartfelt compassion for those in need, motivated by God's love for all people.

### INTEGRITY

We believe in the power of hope to transform people's lives and remain faithful to the bold healing mission and legacy of Mother Cabrini.

### COURAGE

We have the strength, determination, vision and conviction to continue the work of Mother Cabrini and the Missionary Sisters.

### RESPECT

We believe that every person is worthy of the utmost respect and the best possible health care. We know that our resources are entrusted to us to use for the benefit of others.

## OUR FUTURE

### Our Purpose

- Growth to deliver our Mission
- Fulfilment of unmet need in healthcare
- Provision of quality, compassionate care

### Our Vision

To be the:

- Leading private hospital in Melbourne's South East corridor
- Innovative hospital and community care provider of Mental Health services
- Nationally recognised private research institute for Cancer, Cardiac and Musculoskeletal
- Leading independent provider of technology enabled health solutions across Australia and New Zealand
- Recognised advocate and service provider to the disadvantaged

## OUR FOCUS

### Cabrini Health

- An integrated private healthcare service in Melbourne's South East corridor
- Acute Hospital Care
- Rehabilitation
- Palliative and Supportive Care
- Mental Health
- Residential Aged Care
- Homecare



### Cabrini Research

- Clinical research
- Translational research
- Health informatics



### Cabrini Technology Group

- Health Technology Services
- Information Technology Services
- Assistive Technology Services
- Axis Health



### Cabrini Outreach

- Asylum seeker health service delivery and advocacy
- Health capacity strengthening across the international Cabrini community



## OUR PLANS

### Cabrini Health

- Grow our presence in Melbourne's South East corridor
- Redevelop Malvern
- Innovative models of care
- Establish Mental Health
- Integrated Homecare solutions

### Cabrini Research

- Build Cabrini Cancer Institute
- Expand clinical research to align with our clinical services
- Develop and expand the translational research program
- Embed Health Informatics into research

### Cabrini Technology Group

- Differentiate our Health Technology Services
- Build capability and margins in our Information Technology Services
- Grow the Assistive Technology Services business sustainably
- Grow our Axis Health business

### Cabrini Outreach

- Expand primary care and mental health capacity for asylum seekers (metro and regional)
- Support Cabrini Missions worldwide

## OUR PHILOSOPHIES

### Mission Integration

The Missionary Sisters have entrusted us with their mission to express God's love through our care and services.

We achieve this when the Sisters' spirit is deeply woven into the organisation, Catholic tradition motivates all of our decisions and our endeavours, in every role and at every level, are aligned to our mission.

### Consumer

Deliver a positive and compassionate consumer experience in all Cabrini services and interactions.

### People and Partners

Attract, develop, retain and optimise our people and partners so that together when we live by our values, we create a compassionate and connected culture that enables us to deliver our strategy.

### Business

Achieve a sustainable surplus through investing in health and other business services to grow market share, that allows us to reinvest in the Cabrini Group to continue our Mission.

### Innovation

Leverage technology, services and solutions to improve the care we deliver.

### Philanthropy

Philanthropy is a meaningful expression through which a giver positively impacts the world. At Cabrini philanthropy is the expression of gratitude for care received.