



Graduate
Enrolled Nurse
Program



ABOUT US

Cabrini Health is one of the largest private healthcare services in Victoria. With hospitals in Malvern, Brighton and Elsternwick, Cabrini offers a comprehensive range of acute medical, cardiac, oncology emergency, surgical, rehabilitation, palliative care, mental health and home care services.

Our Values

Compassion

Integrity

Courage

Respect

Specialty services

Cabrini offers Enrolled Nurse rotations in...

- General medical
- General Surgical
- Rehabilitation



ABOUT OUR GRADUATE PROGRAM

Cabrini offers nursing graduates a dynamic and supportive transition to professional practice Graduate Program with unmatched educational support and supernumerary time.

Cabrini's Graduate Program spans 12 months and offers up to two different clinical rotations, including a specialty stream such as Perioperative Services.

Applicants are asked to nominate up to three rotation preferences, with at least one guaranteed preference.

The program provides graduates with interactive study days, career guidance, and debriefs throughout the year.

Participants have access to a variety of support throughout the program, including:

- Interactive study days, where they can expand their knowledge and skills, learning from our experienced educators and leaders
- Supernumerary time to transition knowledge to practice
- Career guidance
- Debrief opportunities

With a dedicated Clinical Educator, we ensure graduates are guided as they transition from their study into practice, with opportunities throughout the program to check in with nurse managers and educators.

Cabrini has several professional development opportunities that take graduates beyond their graduate program year, including the chance to partake in post-graduate studies and other transitions to specialty practice areas like emergency, perioperative, and cardiac.

Our program offers you:

- Part-time position 30.4 hours per week 0.8FTE and 32 hours per week in Perioperative (Malvern)
- An ongoing, permanent employment contract
- Your choice of two rotations (at least one preference guaranteed) at our Malvern and Brighton campuses
- Dedicated nurse educator, clinical support nurse, ward based preceptor
- Paid orientation and induction

BUILDING A CAREER

At the conclusion of the 12-month Program duration, our graduates are supported in their deployment to a guaranteed, ongoing role on one of our wards or speciality areas.

The Program seeks to ease the transition into the unique nursing workforce and prepare our Graduates for their nursing career. Rostering flexibility is encouraged, and experience will be gained working daytime, evening, weekend, and night shifts. Shift lengths are generally 7.6 hours, however this may differ between wards.

Cabrini has many professional development opportunities to take participants beyond their Graduate Program year, including the chance to partake in post-graduate studies and other Transitions to Specialty Practices critical care areas.

Additional benefits

- Salaries matched to public hospitals
- Maximum salary packaging benefit of up to \$15,900 tax-free per year, plus Meals and Entertainment card value up to \$2,600
- Free uniforms
- On-site car parking
- Discounted MYKI Commuter Club public transport fares
- Salary packaging of Apple watches, iPhones, and iPads available
- Post-graduate study support and scholarship opportunities
- Multiple nursing specialties and career paths are available

APPLICATION PROCESS

All applications must be received via the Cabrini website:

cabrini.com.au/work-with-us/graduate-nurse

Information for the Application Process for all applicants:

- CV, including details of clinical placements undertaken and the dates they occurred
- Details of two recent acute placement clinical referees (including your final year) or, if choosing a specialty program, from that specialty (name, position, title, email address)
- Certified copies of your academic transcript - you can get these certified at your local chemist (please provide the key to understanding these academic results)
- An appropriate headshot photo for your ID badge
- If applicable upload a copy of your visa
- Upload your passport

Shortlisted applicants will be invited to attend a Cabrini Graduate Discovery and Assessment session.

This will involve a face-to-face interviews, team assessments, a hospital tour, and an opportunity to network with our current and past Graduates, Nurse Managers and other Cabrini leaders.

“My favourite part of being a Cabrini Graduate Nurse is the incredible education and support from the team.

Never have I ever felt alone in all my tasks, and I wake up with an excitement knowing I get to work in a nurturing and encouraging environment.”

Christine Serion, Graduate Nurse



Contact

email SHewat@cabrini.com.au

or visit cabrini.com.au/work-with-us/graduate-enrolled-nurse

