

Cabrini Australia Group

STRATEGIC PLAN 2026-2029

VISION

To be a leading fully integrated private healthcare provider, recognised for excellence and innovation in hospital and community care, and for leadership in private-sector research and technology-enabled healthcare.

MISSION

We are a Catholic health group inspired by the spirit and vision of St Frances Cabrini and the Missionary Sisters of the Sacred Heart of Jesus. This spirit is deeply woven into every service we provide, enabling us to deliver compassionate, high-quality healthcare to all those we serve.

VALUES

Our values underpin our Cabrini identity. They shape our decisions, guide how we deliver care, and integrate our mission.

Compassion | Courage | Integrity | Respect

STRATEGIC PILLARS

Grow

Grow our presence and reputation as a fully integrated healthcare provider.

Innovate

Lead innovative healthcare delivery to improve patient experience, clinical outcomes and sustainability.

Develop

Strengthen organisational capability, culture and governance to sustain the strategy.



Grow

Grow our presence and reputation as a fully integrated private healthcare provider.

- Integrate hospital, specialist and community services to deliver seamless, coordinated care across the patient journey
- Redevelop the Malvern Precinct
- Expand Home and Community Care services
- Pursue strategic acquisitions, key strategic partnerships and collaborations
- Expand Mental Health and wellbeing services
- Expand precision medicine services
- Invest in biomedical engineering, via Chemtronics
- Strengthen ongoing primary and mental health care services for refugees and people seeking asylum

Innovate

Lead innovative healthcare delivery to improve patient experience, clinical outcomes and sustainability.

- Focus on clinical specialties that deliver strong patient outcomes, differentiation and sustainable growth
- Pilot, evaluate and scale new models of care that support an ageing population with increasingly complex needs
- Embed clinical trials in clinical pathways and expand partnerships to establish Cabrini as a leading research centre
- Leverage technologies that improve patient safety, outcomes, operational efficiency and data security
- Embed data-driven decision-making in clinical and operational practice

Develop

Strengthen organisational capability, culture and governance to sustain the strategy.

- Attract, retain and develop an engaged, high performing workforce that reflects Cabrini's mission and values
- Build on our existing culture to drive continuous improvement and increase collaboration and accountability
- Align workforce planning to ensure critical capabilities are available to meet current and future service needs
- Strengthen teaching and training to build clinical, research and leadership capability
- Progress a strong, sustainable and authentically Cabrinian governance model
- Strengthen philanthropy at Cabrini as an expression of gratitude for care received